

LGBTQ+ Workgroup Meeting Minutes

July 22, 2020

Roll Call:

Dr. Juls Gilliam

Janssen Evelyn

Jumel Howard

Kimberly Pruim

Max Crownover

Robert Ford

Andrew Kanicki

Trent Hall

Maya Carey

Yolanda Sonnier

I. Welcome/Intro

The beginning of the meeting started off with the County Executive inviting and thanking everyone in the space for joining. After introductions and “connection before content” we shifted gears to discuss the importance of our guest and the intention of us inviting them to speak.

II. Current: Supreme Court ruling in Bostock v. Clayton County

Presentation on the Supreme Court ruling in Bostock v. Clayton County:

- *Tsega Girma, Senior Assistant County Solicitor, Howard County Office of Law*

III. Revisit: Committees/ Sub-Committees

The Conversation started with an update on committee leads and members. Unfortunately, many group members have not identified a committee that they would like to lead or be a part of. As a result, little movement was made in connection to committees moving forward. After a discussion focused on communication, work group member responsibility, and structural needs when it comes to committees we asked

all group members to decide which committee they would like to support and in what capacity. at this time Maya was the only person that had an idea which committee(s) they would like to be a part of. Maya asked to join the education & policy committee; They felt like they would be most useful in these spaces because of the organizational work that Hopeworks does around youth and policy change.

Janssen suggests that education and policy may have natural overlaps and that the two committees may be able to consolidate some foundational work as a collective while we wait for more people to join committees. Below are the committees; the highlighted names are the group members that contacted us during the meeting and confirmed which committee they would like to be apart of:

- ***Policy Committee:*** discussion for this centered around having a committee that focuses on identifying and seeking to change policy that undermines the LGBTQ+ community.
 - *Jumel Howard (work group member) – Has a desire to Lead Policy Committee - howard.jumel@pflaghoco.org*
 - *Maya Carey (Work group member) – wants to be a member of this group - mcarey@WEAREHOPEWORKS.ORG*
 - *Andrew Kanicki (work group member) – wants to be a member of this group - andrew.kanicki@compass.com*
- ***COVID Committee (Special committee):*** discussion focused on identifying and providing supports around COVID issues that may uniquely affect the LGBTQ+ community.
 - *Juls Gilliam (work group member) – Has a desire to Lead COVID committee – docjulsgilliam@icloud.com*
- ***Education(youth) Committee:*** this discussion centered around having a committee that focused on youth engagement and effective forms of education.
 - *Suzi Gerb (community member): Wants to be a member of this committee - seeallsides22425@gmail.com*
 - *Maya Carey (Work group member) – wants to be a member of this group - mcarey@WEAREHOPEWORKS.ORG*
 - *Ara Rosenhyslop (Work group member) - Wants to be a member of this committee - araroslop@gmail.com*

- ***Training/events/Activities Committee:*** this discussion centered around having a committee that focuses on the supporting exiting training/events/activities as well as the creation of trainings/events/activities that are needed but not present within the county.
 - *Faye Liberatore (Work group member) – Has a desire to Lead T.E.A Committee - fnliberatore@gmail.com*

IV. Updates / Announcements / Miscellaneous information

- *Next meeting: Wednesday, December*
 - *The workgroup decided to meet before our scheduled meeting in December. The workgroup decided to meet on **October 20th** with the intention of having a number of speakers present on the intersectionality of black & trans experiences. Group members where asked to send recommendations for speakers; Once speakers are confirmed, group and community members will received information prior our Oct 20th meeting.*
- *Suggestion: Deciding on a Chair*
 - *To help with organization and structure the work group was asked to think about picking a chair, who's not connected to the office of human rights. The intention was to have a person remove from OHR or Admin to take charge and run point on communication and other logistical components. Group members were asked to think about this until our next meeting which is when we will decide if a chair is necessary for the general group.*